

Leadership Workshops



Our workshops cover current and compelling needs of organizational leaders and Human Resources professionals.

Audience

Small groups, teams

Objective

**Build specific skills and creatively
solve business issues together**

Energize Your Leadership Skills

Leading a High Performance Team

Learn the basics of what it takes to lead and manage a high performance team. Focus on:

- Giving timely and clear feedback
- Facilitating quality decisions
- Recognizing and engaging your direct reports
- Setting and managing goals and making clear requests

Leading Through In-The-Moment Coaching™

Learn to coach anytime, anywhere. This workshop is based on the simple, yet powerful ITM Coaching model, designed to help leaders capitalize on typical day-to-day conversations in fast-paced, interrupt-driven organizations. The ITM Coaching model:

- Get in RAPPORt quickly to determine coaching readiness
- ASSESS your staff/colleague's situation with accuracy
- REFRAME by giving observations and perspectives to help your staff/colleague problem-solve

Manage the Skills of Influence

Whether you are in a position of authority or have limited power, you usually find yourself needing to influence others as a way to better work together. The ability to effectively influence is one of the key differentiators among effective and wise leaders. When you combine both the art and science behind the skills of influence and persuasion, you become masterful. You have the ability to be both deliberate in how you frame your position and genuine in your desire to collaborate with others. You will learn the following:

- Clear process for influencing that ensures future successes.
- Skills you can implement into your everyday practices.
- Confidence in your ability to influence.

Energize Your Leadership Team

Leveraging Your Team's Strengths

This workshop is for teams who want to fully understand and leverage the strengths of each individual and the collective team to increase effectiveness and engagement - boosting creativity, collaboration, confidence and satisfaction. Utilizing StrengthsFinder 2.0 as a foundation, this hands-on workshop will produce heightened awareness, appreciation, and new ideas to improve the way the team works together. A more cohesive team with an action plan can lead to great results. There are a myriad of potential outcomes, fueled by the strengths of your team!

Strategy Offsites: Go Beyond Planning & See the Future Differently

For teams wanting expert facilitation for strategy offsites as stand-alones or coupled with other skill-based workshops. We co-design offsites integrating business content with leadership topics and team vision/planning work. Our approach not only produces a plan or vision, but also equip leaders with fresh, creative, strategic thinking skills.



**Breakthrough! Using
Design Thinking for
Teams**

This workshop is for leaders who have been searching for a way to bring fresh ideas to difficult issues. Utilizing the Breakthrough! Model (Empathy, Brainstorm, Prototype, Implement), this hands-on workshop will produce 100-200 new ideas. These breakthrough ideas will lead you to innovations that will truly make a difference to your team and organization.

**Breakthrough! Using
Design Thinking for HR
& Management**

For leaders in HR and Talent Management who want to master an innovation method that brings fresh ideas to issues involving program development, program deployment, strategy, etc. Utilizing the Breakthrough! model – based on the principles of Design Thinking – this hands-on, one-day workshop will help you produce a myriad of ideas and give you an opportunity to prototype for real breakthrough.

