

# Leadership Workshops



Our workshops cover current and compelling needs of organizational leaders and Human Resources professionals.

---

## Audience

**Small groups, teams**

---

## Objective

**Build specific skills and creatively  
solve business issues together**

## Energize Your Leadership Skills

---

### **Leading a High Performance Team**

Learn the basics of what it takes to lead and manage a high performance team. Focus on:

- Giving timely and clear feedback
- Facilitating quality decisions
- Recognizing and engaging your direct reports
- Setting and managing goals and making clear requests

---

### **Leading Through In-The-Moment Coaching™**

Learn to coach anytime, anywhere. This workshop is based on the simple, yet powerful ITM Coaching model, designed to help leaders capitalize on typical day-to-day conversations in fast-paced, interrupt-driven organizations. The ITM Coaching model:

- Get in RAPPORT quickly to determine coaching readiness
- ASSESS your staff/colleague's situation with accuracy
- REFRAME by giving observations and perspectives to help your staff/colleague problem-solve

---

### **Influence + Impact in the NEW NORMAL**

Hone your ability to influence! Influencing is a critical skill leaders need for success and is the most requested topic we work on with leaders. And now in the New Normal, engaging people (through empathy) is key to cutting through complexity to both rethink priorities and to successfully go from idea-to-innovation.

## Energize Your Leadership Team

---

### **StrengthsFinder: Leveraging Your Team's Strengths**

This workshop is for teams who want to fully understand and leverage the strengths of each individual and the collective team to increase effectiveness and engagement - boosting creativity, collaboration, confidence and satisfaction. Utilizing StrengthsFinder 2.0 as a foundation, this hands-on workshop will produce heightened awareness, appreciation, and new ideas to improve the way the team works together. A more cohesive team with an action plan can lead to great results. There are a myriad of potential outcomes, fueled by the strengths of your team!

---

### **Strategy Offsites: Go Beyond Planning & See the Future Differently**

For teams wanting expert facilitation for strategy offsites as stand-alones or coupled with other skill-based workshops. We co-design offsites integrating business content with leadership topics and team vision/planning work. Our approach not only produces a plan or vision, but also equip leaders with fresh, creative, strategic thinking skills.



**Breakthrough! Using  
Design Thinking for  
Teams**

This workshop is for leaders who have been searching for a way to bring fresh ideas to difficult issues. Utilizing the *Breakthrough! Model* (Empathy, Brainstorm, Prototype, Implement), this hands-on workshop will produce 100-200 new ideas. These breakthrough ideas will lead you to innovations that will truly make a difference to your team and organization.

---

**Breakthrough! Using  
Design Thinking for HR  
& Management**

---

For leaders in HR and Talent Management who want to master an innovation method that brings fresh ideas to issues involving program development, program deployment, strategy, etc. Utilizing the Breakthrough! model – based on the principles of Design Thinking – this hands-on, one-day workshop will help you produce a myriad of ideas and give you an opportunity to prototype for real breakthrough.