

# StrengthsFinder Workshop

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## Audience

Small groups, teams

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## Description

Utilizing Gallup's *StrengthsFinder 2.0* as a foundation, this hands-on workshop will produce heightened awareness, appreciation, and new ideas to improve the way your team works together. How do you leverage each other to get more done, and support each other at the same time.

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## Workshop Description

- Over 400 leaders on 28 different teams have taken Mariposa's StrengthsFinder workshop.
- This workshop is for teams who want to fully understand and leverage the strengths of each individual and the collective team to increase effectiveness and engagement – boosting creativity, collaboration, confidence, and satisfaction.
- Workshop content is tailored to meet each organization's goals and objectives. The following outlines the course key learning points:
  - *Capitalize on Strengths*: Discuss situations where strengths work well
  - *Team Strengths/Interpretations*: Composite of team strengths in *Four Domains of Leadership Strengths*: Relationships, Strategy, Executive, and Influence
  - *Applications*: Discuss cases where teams can leverage strengths and work through gaps (for example, if the team is great at implementing, then take on more projects; and if there is a gap, like in influencing, how do they gain skills or hire for that?)

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## Workshop Outcomes

There are a myriad of potential outcomes, fueled by the strengths of your team! As a participant in this workshop, you will come away:

- Gain greater self-awareness and team alignment
- Increase employee engagement and business productivity
- Gain techniques to address team challenges
- Understand how to build effective team partnerships
- Use strengths to improve results and reach goals
- Experience an interactive and energizing session

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## Workshop Details

- The workshop is facilitated by Mariposa Leadership – a premier provider of leadership coaching for executives and managers for over 24 years.
- The StrengthsFinder workshop can be held virtually, over Zoom or VC of your choice, in a 2 hour format, or onsite in 2 or 4 hour formats.

