

# Navigating the New Normal

## May 2020 Offerings

We are living in unprecedented times. Creativity, clarity, and hope are vital now more than ever in order to navigate the new normal. Leaders are turning to Mariposa's executive coaches as sounding boards and trusted advisors to help you pivot, plan, and perform in this disruptive business climate. Our deep expertise as listeners and change partners can support you and your teams. Here's how:

### One-on-One Executive Leadership Coaching

Effective leadership is more critical than ever in today's pandemic world; it's a high leverage time to invest to ensure you level up to the challenges of uncertainty and change. Work with an expert executive coach 1-1 to pivot and plan new strategies and messaging, influence and inspire your colleagues and team, and perform successfully despite stress from overwhelm, isolation, or distractedness. Whether it's a quick 4 sessions in 4 weeks to tackle a specific issue or 12 sessions over 6 months, we flex to meet your needs. [Learn more](#)

### One-on-One Executive Transition Coaching

Work with a coach 1-1 as you are transitioning in or out of a role or want to design/plan for a new one. Individual executive transition coaching provides outplacement support, personal learning, and innovation using a well-honed design thinking approach. [Learn more](#)

### Group Facilitation for Change

Use our expert coach facilitators to harness the best ideas from your team in dynamic virtual working sessions. Using the latest virtual meeting and [Design Thinking](#) tools, we can help your team with today's challenges and opportunities. From (re)designing the way your organization works to scenario planning to honing key leadership skills for leading through disruption, we've got you covered with customized content unique to your business and your culture.

#### • Strategy and Redesign

- **Strategy Sessions:** Are you (re)designing or enhancing the ways you work, your products, your customer experiences, your culture? Are you scenario planning for the short- and long-term?
- **Psychological Safety and Culture Design:** Whether you are planning for the dual reality of WFH + WFO or making decisions about layoffs, psychological safety and trust are paramount. How do you make safety central to your culture? Learn more about the importance of culture in both WFH and WFO environments [here](#).
- **Pivot in the Park:** Every team must pivot something or prioritize differently during these times. We can help you strategize virtually or in 2-4 hour offsites in an outdoor space (with safe physical distancing).

#### • Team-Building in the New Normal

- **Quick, custom Morale Boosters:** In one-hour sessions with your team, work with a coach to improve WFH productivity, create the new "water cooler", or deal with interpersonal conflict that's challenging on virtual platforms.
- **Influence + Impact in the New Normal:** Given the disruption of Covid-19, how do you influence others by demonstrating strong empathy skills and help customers and colleagues rethink priorities. More [here](#) on this 2-hour seminar.
- **StrengthsFinder:** We love the positivity of the *StrengthsFinder* tool; your team can learn to leverage each other to get more done, get to know each other better, and support each other during this uncertain time. More [here](#) on this 2-hour seminar.
- **In-the-Moment Coaching:** How do you continue to give regular feedback and problem-solve when you're not seeing each other in the hallway? In 2 hours, learn how you can coach on-the-spot and teach others to do that as well. [Here's a primer.](#)

Please connect with us:

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