

One-on-One Executive Leadership Coaching



Audience

C-level executives and vice presidents

Objective

Accelerate your leadership skills and shift your executive presence; uplevel your ability to see around corners; make hard decisions given the ever-changing systems you face.

"Mariposa provides first-class coaching. Thanks to the coaching approach, I can say that I'm more effective as a leader, have developed multiple leadership approaches in getting things done, and have grown significantly. I'm very grateful for the wisdom, insight, and for being pushed out of my comfort zone."—CIO, tech company

Description

Individual executive leadership coaching services provide personal learning, support, and advice. Our well-honed coaching approach ensures your time is spent effectively:

1. **Match**—We present the right coach for you based on needs, experience, style, and pace.
2. **Assess**—We use an interview-based 360 feedback process along with self-reflection tools to help you get crystal clear about your strengths and ways to be even more effective. Together we define and document clear leadership development objectives.
3. **Coach**—We meet with you via video, bi-weekly for one hour of confidential, compelling, and action-oriented conversations. We curate relevant materials to your learning style. Every conversation ends with leadership strategies, mindsets, tools, skills, and practices for you to apply to your current issues.
4. **Evaluate**—We collaborate with you to create progress reports describing your successes against the original goals and next steps.

Outcomes

- Sharpen your existing leadership skills and develop new ones. Focus on traits like empathy, decisiveness, creativity, clarity, and inspiring hope and possibility. And skills like strategic and innovative thinking, influence and executive presence, talent development/coaching, and work-life balance. The shifting of these traits and skills will result in higher productivity for your team and org, a more engaged culture, and less stress/overwhelm for YOU!
- Utilize your executive coach as a true sounding board, tackling your most seemingly intractable issues. Often, dilemmas don't have one answer. Working with a coach will point to several to try.
- Develop new ways to pivot, plan, and perform in these particular trying times. There is a lot of disruption "out there" in the market, but also, there is constant change in your organization as well.
- Look around the next corner with your coach and create the next strategic framework and initiatives for your team.
- See immediate results with your coach because you're working on the most relevant and impactful issues.

Leading-edge Resources

- *Resource Guide*—a 100-page digital booklet with numerous leadership resources and tools
- *Leadership Chronicle of a Corporate Sage*—book by Mariposa's CEO, Sue Bethanis
- *WiseTalk*—one hour monthly podcast with leadership experts
- *Mariposa Newsletter*—monthly leadership resources
- mariposaleadership.com—with Executive Guides, *WiseTalk* archives, and a Blog with insights on the latest and most relevant leadership issues
- Dedicated researcher for customized needs, including a vast amount of resources on pivoting during times of uncertainty



One-on-One Executive Leadership Coaching Schedule

