



# Tawny Lees, M.B.A.

**Mobile: 925 413 1946**  
**[linkedin.com/in/tawnylees](https://www.linkedin.com/in/tawnylees)**  
**[tawny@mariposaleadership.com](mailto:tawny@mariposaleadership.com)**

## Experience / Approach

Tawny Lees, M.B.A., COO of Mariposa Leadership, Inc. She coaches, teaches, leads, ensures client satisfaction and is a coach/client matchmaker extraordinaire. Tawny's coaching career began in 2004, inspired and informed by over 18 years of corporate leadership experience. She held VP roles in the financial services industry in functions as diverse as Risk, Sales, Service, Operations, Change Management and Marketing. Despite literally growing up in crazy-paced organizations, Tawny maintained a pragmatic and grounded perspective on leadership.

Through coaching and group work, her clients:

- Assess and improve specific leadership behaviors in areas such as relationship building, influencing, coaching, making decisions, delegating and thinking strategically.
- Assess and adjust their perspectives/thinking to achieve greater satisfaction and impact.
- Take control of their time and energy to overcome “overwhelm,” becoming more productive and less stressed.

## Recent Clients

Her clients have included Directors to CEOs at:

Appfolio	Fitbit	Peloton
Archer	FireEye	Recology
Avantus	Gap	Sofinnova Ventures
BlackThorn	Instacart	Tapestry
Blend	Medallia	Theravance
Circulus	Meta	UC Berkeley
Citrix	MobileIron	WestEd
DITTO	One Workplace	Zappos
eBay	PayPal	Zynga

## Education

She has an excellent grounding in both business and coaching:

- M.B.A., Haas School of Business, UC Berkeley
- B.S., Finance with Economics minor at California State University, Hayward, cum laude
- Coaching: Certified organizational coach by John F. Kennedy University and many on-going trainings with the Enneagram and other coaching modalities to keep her fresh

## More

People describe Tawny as warm, calm, focused, astute, results-oriented, and real. She has three kids ranging from high school to grown-ups, and considers herself a recovering workaholic. So yes, she truly understands what it means to “juggle.”

Tawny resides in the SF Bay Area and coaches virtually around the world.