

One-on-One Executive Leadership Coaching



Audience

C-level executives, vice presidents, and directors

Objective

Accelerate your leadership skills and shift your executive presence; uplevel your ability to see around corners; make hard decisions given the ever-changing systems you face.

“Mariposa provides first-class coaching. Thanks to the coaching approach, I can say that I’m more effective as a leader, have developed multiple leadership approaches in getting things done, and have grown significantly. I’m very grateful for the wisdom, insight, and for being pushed out of my comfort zone.”—CIO, tech company

Description

Individual executive coaching services provide personal learning, support, and advice. Our well-honed coaching approach ensures your time is spent effectively:

1. **Match**—We present the right coach for you based on needs, experience, style, and pace.
2. **Coach**—We meet with you via video, bi-weekly for one hour of confidential, compelling, and action-oriented conversations. We curate relevant materials to your learning style. Every conversation ends with leadership strategies, mindsets, tools, skills, and practices for you to apply to your current issues.
3. **Evaluate**—We collaborate with you to create progress reports describing your successes against the original goals and next steps.

Outcomes

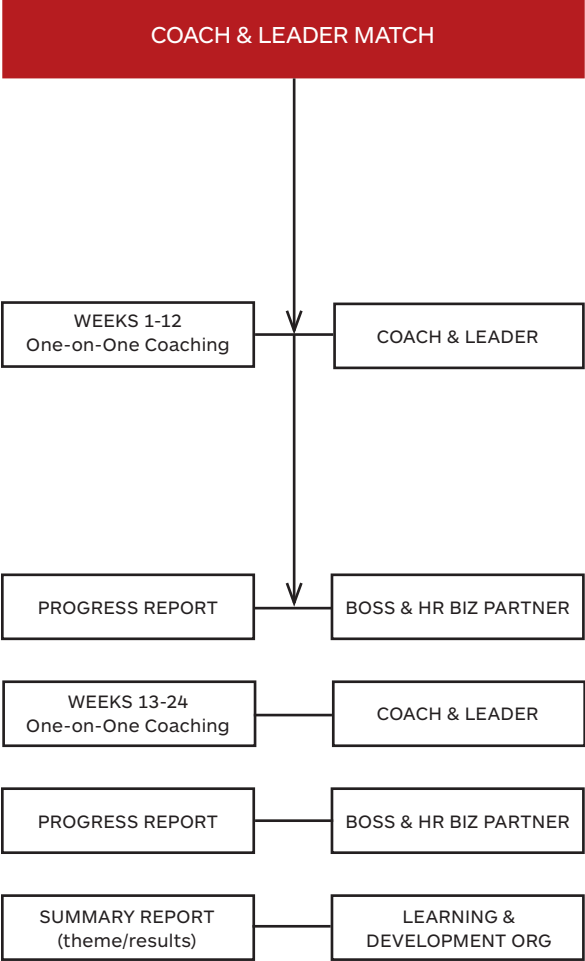
- **Strategize:** Develop new ways to strategize and drive change in these times of uncertainty and disruption. Design creatively and pivot when necessary.
- **Influence:** Sharpen your existing leadership skills and develop new ones, especially in your ability to influence (i.e., decisiveness, clarity, empathy) to make a difference in your organization.
- **Energize:** Up your game with warmth and wit to inspire your team. Consistently coach your team to enhance their performance and development.
- **Results: The ripple effect of all of the above leads to increased productivity, a more engaged culture, and less overall stress.**

Leading-edge Resources

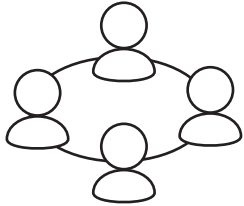
- A curated Google folder full of resources, including the *Mariposa Resource Guide*—a 120-page online booklet with leadership frameworks and tools—along with other apropos articles on leadership, strategy, and executive presence
- *Leadership Chronicle of a Corporate Sage*—book by Mariposa’s CEO, Sue Bethanis
- *WiseTalk*—one hour monthly podcast with leadership experts
- *Mariposa Newsletter*—monthly leadership resources
- Dedicated researcher for customized needs, including a vast amount of resources on pivoting during times of uncertainty



One-on-One Executive Leadership Coaching Schedule



GOAL SETTING/ALIGNMENT



INTERVIEW-BASED ASSESSMENT

