



EXECUTIVE LEADERSHIP TEAM COACH

CLIENT TESTMONIAL

“Richard has been instrumental in building senior leadership teams that have been disjointed and siloed. Richard’s ability to go where the team is willing, yet challenge in productive style, to lead them down the path to address the deeper issues is very effective. I would welcome the opportunity to work with Richard in the future.” – **Global Head, HR Business Partner, Information Technology, Biotech Company**

CONTACT INFO

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Richard Morse, M.Ed.

PROFESSIONAL BACKGROUND

Richard Morse is the Founder of Teewinot Consulting and an Executive Leadership Team Coach with Mariposa Leadership, Inc. He has spent 30 years developing teams and leaders to achieve breakthrough personal, team and organizational effectiveness. With a background in both education and organization development – inside and outside organizations – Richard brings the eye of an educator with that of a systems thinker to each engagement. No matter which of Richard’s services you need, you can expect him to approach your engagement with curiosity and a drive to understand the unique needs of your situation and people. Richard will listen deeply, find opportunities, and use insight, empathy and energy to realize your objectives.

APPROACH + SPECIALTIES

The groups and teams who work with Richard benefit from:

- A mix of dialog, Socratic debate, and skill-building so teams can work more effectively and efficiently together to produce results.
- Well-crafted questions that unlock team and individual potential.
- His ease and skill in front of a “classroom” when he designs and leads high-impact leadership development programs.
- His expertise and thought partnership when doing L&D and talent management consulting.

CLIENTS

Following almost 10 years at Gilead Sciences, Richard began his own consulting practice and has worked with executive teams and groups in a variety of companies such as Adobe, Cognoa, Gilead Sciences, Kronos Bio, Ocelot Bio, Seagen, Roche, Solidigm Technology, and Vera Therapeutics.

EDUCATION + CERTIFICATIONS

- M.Ed., Curriculum and Teaching, Boston University
- B.A., East Asian Studies, Middlebury College
- Co-Active Coach Training, Co-Active Training Institute
- Certificate, Organizational Development, Georgetown University

PERSONAL TIDBIT

Clients describe Richard as engaging, versatile, curious, and wise. Outside of loving his client work he is a cyclist, a skier, a hiker, a chef, and the careful curator of relationships with his wife, his three teenagers, a boxer dog, a semi-feral cat, and two horses. Richard resides in Silicon Valley and works with clients globally.