

Offsites / Strategy Meetings



Audience

Leadership teams

Objective

Plan for the future, solve problems, target a specific skill or deepen team bonding with a high-impact quick-hit session designed and led by an expert coach.

Description

When you need a high-impact quick-hit session to plan for the future, solve problems, target a specific skill or deepen team bonding — we will customize a design that works for you.

Experience the results of our well-honed and customizable coaching approach:

1. **Match**—We take great care to match you with the right executive coach as facilitator. They will be well suited to your objectives, your business, and the team’s dynamics in order to garner trust and credibility quickly.
2. **Assess/Design**—Your team members engage and take ownership from the start in feedback interviews as your coach scopes out the team dynamics and specific objectives for your offsite. We then work closely with you to design a game-changing offsite to meet your unique goals.
3. **Meet/Coach**—Your team will look forward to the highly impactful team offsite. Whether it’s a few hours or multiple days — the time will be well spent.
4. **Evaluate**—Objectives and progress will stay top of mind, and your coach will check-in with you and the team. Feedback and progress will be captured and reported.

Outcomes

- Deepen team bonds and trust.
- Think big—define a vision, mission, and strategy.
- Get into action—secure alignment on important issues, priorities, and plans.
- Learn/apply skills—workshops on key leadership skills like coaching and strategic influence.

Sample Content**Setting Strategy: Go Beyond Planning & See the Future Differently**

We co-design strategy off-sites integrating business content with leadership topics and team vision/planning work. Our approach not only produces a plan or vision, but also equip leaders with fresh, creative, strategic thinking skills.

Leverage Your Team’s Strengths

Fully understand and leverage the strengths of each individual and the collective team to increase effectiveness and engagement – boosting creativity, collaboration, confidence and satisfaction. Utilizing *CliftonStrengths* as a foundation produces heightened awareness, appreciation, and new ideas to improve the way the team works together. A more cohesive team with an action plan leads to great business results.

Breakthrough! Using Design Thinking for Teams

Bring fresh ideas to difficult issues. Utilize the *Breakthrough!* Model (Empathy, Brainstorm, Prototype, Implement), to produce 100-200 new ideas and begin prototyping immediately. Unlock the creativity in your team.

Leading Through In-the-Moment (ITM) Coaching

Learn to coach anytime, anywhere with the simple, yet powerful *ITM Coaching* model, designed to help leaders capitalize on typical day-to-day conversations in fast paced, interrupt-driven organizations. The *ITM Coaching* model:

- Get in RAPPOR**T** quickly to determine coaching readiness
- ASSESS your staff /colleague’s situation with accuracy
- REFRAME by giving observations and perspectives to help your staff /colleague problem solve

